

Carl Sandburg College

Resolution

Whereas... Dr. Connie Thurman has served with distinction as the Dean of Institutional Effectiveness and Human Resources;

Whereas... Dr. Connie Thurman has done an exemplary job in leading strategic initiatives and human capital services by:

- Serving as Chief Negotiator for the Board of Trustees for three contract negotiations;
- Leading the change to the online employment application process;
- Leading the mitigation of College liability through innumerable changes of employment and labor laws;
- Representing Carl Sandburg College on the State University Retirement Systems Advisory Committee;
- Making strategic planning and development of key performance indicators a key priority at the College;
- Making data-driven decision making and outcome assessment a key priority of the College;
- Representing Carl Sandburg College on the Higher Learning Commission Innovation Zone;
- Developing a Qualified Faculty Process and Rubric;
- Developing a Data Assurance Policy and Procedure;
- Developing a rubric for online courses to ensure quality;
- Leading to positive outcomes of Higher Learning Commission processes associated with Additional Locations, Multiple-Locations, Teach-Out, Notification Program, and the Accreditation Assurance Argument, and

Whereas... it is only fitting and proper that the endeavors and accomplishments of **Dr. Connie Thurman** be recognized, for she has made numerous and significant contributions to the pride and sustainability of Carl Sandburg College; and

Now, therefore, be it resolved by the Board of Trustees of Carl Sandburg College that **Dr. Connie Thurman** be recognized and honored for her distinguished leadership and service to Carl Sandburg College; and

Be it further resolved... that she be extended the full, complete, and sincere appreciation of Carl Sandburg College, its board, administration, faculty, staff, and especially student for her efforts on our behalf.

Unanimously adopted by the Board of Trustees
This 20th Day of June 2019

Gayla Pacheco, Chairperson
Board of Trustees