

POLICY 2.22: WORKPLACE VIOLENCE

It's the responsibility of the college and all employees to maintain a violence-free workplace. No acts or threats of violence are tolerated. Any act or threat of violence is taken seriously and may be grounds for disciplinary action, including termination of employment.

Definition

A threat or act of violence includes, but isn't limited to:

- Any act or gesture intended to harass or intimidate another person
- Any act or gesture likely to damage property
- Any act or gesture likely to leave another person injured or fearing injury

All employees should be educated on types of workplace violence, the warning signs of potentially violent individuals, how to prevent potential violence, what to report and available resources.

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