

## **POLICY 2.26: PREGNANCY RIGHTS IN THE WORKPLACE**

The board of trustees supports employees' rights to reasonable accommodation for known limitations from physical or mental conditions related to, affected by, or arising out of pregnancy, childbirth or related medical conditions under the Illinois Human Rights Act and Pregnant Workers Fairness Act. Sandburg won't discriminate or retaliate against employees because of pregnancy, childbirth or related medical conditions.

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