

## **POLICY 2.50: BEHAVIORAL INTERVENTION**

The Sandburg CARE team is a group of trained personnel who meet routinely to gather and assess concerning information about at-risk students and employees and deploy supportive interventions. The team's overarching goal is to support individual well-being and success while maintaining a safe environment at Sandburg. The CARE team also uses a fact-based assessment process to investigate threats, actions or conduct that may lead to targeted violence and determine situation-specific response action plans. To promote a safe environment, all persons are expected to cooperate with requests from the CARE team to assist in monitoring threatening behavior and violence prevention.

The CARE team conducts its work in accordance with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws and institutional policies.

The CARE team also provides guidance and best practices to Sandburg for preventing violence and providing supportive services.

### **Behavioral intervention support**

The Sandburg CARE team serves as a central support to the Sandburg community to receive information and follow-up regarding students who exhibit behaviors that raise concern for the well-being of the student. CARE team members meet routinely to provide a proactive, multidisciplinary and coordinated response to students who exhibit behaviors indicating a concern for the student's well-being or need for student services and supports before behavior becomes a disciplinary matter or escalates to the level of threat assessment.

### **Threat assessment**

The Sandburg CARE team additionally acts to address threats, actions or conduct, whether by students or employees, that indicate an individual may pose a danger to the safety of the individual or others. This includes gathering case-relevant data, assessing emotional and behavioral risk levels, assessing threats to the Sandburg community, deploying appropriate interventions and monitoring and reassessing the situation as needed. The team will exercise due diligence and balance individuals' needs with the community's safety.

The CARE Team relies on active participation from members of the Sandburg community to report concerning or threatening behaviors. Specific guidance on recognizing, addressing and reporting behaviors that are potentially threatening to self or others is outlined in the corresponding procedure (2.48.1).

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