

## **POLICY 3.4: FIRST AMENDMENT GUARANTEES**

The Board charges the college administration with the responsibility and the authority to establish and to implement rules and regulations that protect freedoms guaranteed by the First Amendment to the U.S. Constitution.

The orderly conduct of the college educational programs, as well as the safety and welfare of persons on campus, is of primary importance. Freedom of speech, peaceable assembly, petition and association, as well as all civil rights, are accorded to all employees.

When emergency situations occur, the administration is authorized to undertake reasonable and appropriate measures to correct and control potential dangers.

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