

**PROCEDURE on Nepotism**

**Number 2.23.1.1**

Where local law affects the matters addressed by this policy, the College follows the appropriate local legal requirements.

Failure to act in accordance with this policy will result in disciplinary action, up to and including termination, in accordance with applicable local laws. In addition, resolution of any policy conflicts may result in a change of assignment or role, as appropriate.

Employees should notify their Human Resources representative of any existing family relationships, or any relatives considering employment with the College, that could be in conflict with this policy.